

**Profile of directors proposed for re-election in replacement of directors retired by rotation**

**1. Mr. Kristian David Hoeh**

<b>Nominated Position</b>	Director
<b>Position</b>	Director
<b>Age</b>	49 years old
<b>Appointment date</b>	November 9, 2023
<b>Number of years of directorship</b>	4 months
<b>Shareholding percentage in GYT (as of 31 December 2023)</b>	None (0% of total shares)
<b>Family relationship among directors/management</b>	None
<b>Educational Background</b>	Global Executive Development Program, Harvard Business - 2015 Bachelor of Accountancy, New Mexico State University - 1998 Certified Public Accountant, State of Minnesota, 2000 American Institute of Certified Public Accountants
<b>Director Training</b>	None
<b>Working Experience (as of 31 December 2023)</b>	2023 – present Director, Goodyear (Thailand) Public Company Limited 2023 – present Finance Director, ASEAN Goodyear Singapore 2012 – 2023 Vice President Emerging Markets, The Goodyear Tire & Rubber Company
<b>Illegal record in past 10 years</b>	None
<b>Forbidden Qualifications</b>	1. Never dishonestly committed an offence against property 2. Never entered into any transaction which may cause conflict of interest against GYT during the year

**Directorship/Management in other businesses**

- a) List of listed companies therein you are directors/management
  - None
- b) Non-listed companies
  - Goodyear Malaysia Berhad
- c) Name and types of business therein you are directors/management with the potential to be conflict of interest of the Company  
None

**Meeting Attendances (2023)**

Meeting	2023
<b>Board of Directors</b>	1/6 (16.6%)
<b>Shareholder</b>	0/1 (0%)

\* Mr. Kristian David Hoeh was appointed as a director on 9 November 2023 in replacement of Mr. Michael Lee Dreyer who resigned on 30 September 2023.

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**2. Mr. Athaporn Khaimarn**


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<b>Nominated Position</b>	Independent Director	
<b>Position</b>	(1) Independent Director (2) Chairman of Audit Committee	
<b>Age</b>	79 years old	
<b>Number of years of directorship</b>	23 years (Started in 2001)	
<b>Shareholding percentage in GYT (as of 31 December 2023)</b>	None (0% of total shares)	
<b>Family relationship among directors/management</b>	None	
<b>Educational Background</b>	Former Member of the Institute of Chartered Accountants in Australia Associateship in Accounting, Western Australia Institute of Technology (Now – Curtin University of Technology)	
<b>Director Training</b>	Director Accreditation Program (DAP 15/2004), IOD Director Certification Program (DCP 125/2009), IOD	
<b>Working Experience (as of 31 December 2023)</b>	2001 – present	Independent Director/Chairman of Audit Committee, Goodyear (Thailand) Public Company Limited
	1999 – 2019	Independent Director/Chairman of Audit Committee Siam Makro Public Company Limited
	1992 – 1996	Managing Director, Pricewaterhouse, Bangkok
<b>Illegal record in past 10 years</b>	None	
<b>Forbidden Qualifications</b>	1. Never dishonestly committed an offence against property 2. Never entered into any transaction which may cause conflict of interest against GYT during the year	

**Directorship/Management in other businesses**

- List of listed companies therein you are directors/management  
None
- Non-listed companies  
None
- Name and types of business therein you are directors/management with the potential to be conflict of interest of the Company  
None

**Meeting Attendances (2023)**

<b>Meeting</b>	<b>2023</b>
<b>Board of Directors</b>	5/6 (83.3%)
<b>Shareholder</b>	1/1 (100%)
<b>Audit Committee</b>	4/4 (100%)

**Additional information to consider for Independent Director election**

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years.

Enclosure No. 2

1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee	No
2. Being a professional service provider (i.e. auditor, lawyer)	No
3. Having the significant business relations that may affect the ability to perform independently	None

Remarks: see Enclosure 3: Definition of Independent Directors

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**3. Mr. Kee Leng Hanson Tan**


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<b>Nominated Position</b>	Director
<b>Position</b>	Director
<b>Age</b>	48 years old
<b>Appointment date</b>	February 24, 2023
<b>Number of years of directorship</b>	10 months
<b>Shareholding percentage in GYT (as of 31 December 2023)</b>	None (0% of total shares)
<b>Family relationship among directors/management</b>	None
<b>Educational Background</b>	Master of Business Administration, University of Southern Queensland, Master of Social Science, University of Singapore, Master of Applied Finance, University of Western Sydney Bachelor of Social Science, University of London
<b>Director Training</b>	Certificate in Company Directors; Course, Singapore Institute of Directors
<b>Working Experience (as of 31 December 2022)</b>	2023 – present      Director Goodyear (Thailand) Public Company Limited 2022 – Present      Director, Finance Director, Aviation & OTR Asia Pacific, Goodyear Singapore Hanson over 20 years of experience encompassing finance, strategic planning, sales, supply chain and operations management. He has worked in diverse industries with different end markets including FMGC, Oil & Gas, Energy and successfully led cross-functional regional teams to drive key business and process improvement projects.
<b>Illegal record in past 10 years</b>	None
<b>Forbidden Qualifications</b>	1. Never dishonestly committed an offence against property 2. Never entered into any transaction which may cause conflict of interest against GYT during the past years

**Directorship/Management in other businesses**

- List of listed companies therein you are directors/management  
None
- Non-listed companies
  - Director, Goodyear Orient Company Pte. Ltd.
- Name and types of business therein you are directors/management with the potential to be conflict of interest of the Company  
None

**Meeting Attendances (2023)**

Meeting	2023
Board of Directors	6/6 (100%)
Shareholder	1/1 (100%)