

Profile of directors proposed for re-election in replacement of directors retired by rotation

1. Mr. Dhiraphorn Srifuengfung	
Nominated Position	Director
Position	(1) Chairman of the Board of Director (2) Member of the Nomination and Corporate Governance Committee
Age	72
Years as the Director	15 years (Started on 22 March 2010)
Total period	5 periods
Shareholding percentage in GYT (as of 1 March 2025)	None (0% of total shares)
Family relationship among directors/management	None
Educational Background	Ph.D. (Civil Engineering), University of Missouri, USA
Director Training	DAP 63/2007, IOD
Working Experience (as of 1 March 2025)	2013 - Present Chairman of the Board, Goodyear (Thailand) Public Company Limited 1995 - Present Chairman of the Board, Krungthai Panich Insurance Public Company Limited 1994 - Present Chief Executive Officer, Pimai Salt Company Limited 1992 - Present Chairman of the Board, Patong Beach Hotel (Phuket) Company Limited Chairman of the Board, Baan Samui Resort Company Limited 1992 - Present Executive Committee, Thai Refined Salt Company Limited
Illegal record in past 10 years	None
Forbidden Qualifications	1. Never dishonestly committed an offence against property 2. Never entered into any transaction which may cause conflict of interest against GYT during the year

Directorship/Management in other businesses

- a) List of listed companies therein you are directors/management
None
- b) Non-listed companies
 - Chairman of the Board, Krungthai Panich Insurance Public Company Limited
 - Chief Executive Officer, Pimai Salt Company Limited
 - Chairman of the Board, Patong Beach Hotel (Phuket) Company Limited
 - Chairman of the Board, Baan Samui Resort Company Limited
 - Executive Committee, Thai Refined Salt Company Limited
- c) Name and types of business therein you are directors/management with the potential to be conflict of interest of the Company
None

Meeting Attendances (2024)

Meeting	2024
Board of Directors	4/4 (100%)
Shareholder	1/1 (100%)
Nomination and Corporate Governance Committee	2/2 (100%)

2. Miss Chanapun Juangroongruangkit	
Nominated Position	Independent Director
Position	(1) Member of the Audit Committee (2) Member of the Nomination and Corporate Governance Committee
Age	45
Years as the Director	9 years (Started on 26 April 2016)
Total period	3 periods
Shareholding percentage in GYT (as of 1 March 2025)	None (0% of total shares)
Family relationship among directors/management	None
Educational Background	MBA with an emphasis in Finance – Webster University Bangkok campus, Bangkok Bachelor of Business – Kasetsart University, Bangkok Diploma of Japanese language – Bunka Institute of College, Tokyo, Japan
Director Training	DAP 32/2005, DCP 55/2005, AACP 30/2018 and ITG 7/2018 by IOD
Working Experience (as of 1 March 2025)	2016 - Present Independent Director, Goodyear (Thailand) Public Company Limited 2004 - Present Senior Vice President, Thai Summit Group, Thailand
Illegal record in past 10 years	None
Forbidden Qualifications	1. Never dishonestly committed an offence against property 2. Never entered into any transaction which may cause conflict of interest against GYT during the past years

Directorship/Management in other businesses

- List of listed companies therein you are directors/management
None
- Non-listed companies
- Senior Vice President, Thai Summit Group, Thailand
- Name and types of business therein you are directors/management with the potential to be conflict of interest of the Company
None

Meeting Attendances (2024)

Meeting	2024
Board of Directors	3/4 (75%)
Shareholder	1/1 (100%)
Audit Committee	3/4 (75%)
Nomination and Corporate Governance Committee	2/2 (100%)

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years (Additional information to consider for Independent Director election)

1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee	No
2. Being a professional service provider (i.e. auditor, lawyer)	No
3. Having the significant business relations that may affect the ability to perform independently	None

Enclosure 3: Definition of Independent Directors

3. Mr. Song Jianmin		
Nominated Position	Executive Director	
Position	(1) Managing Director (2) Member of the Nomination and Corporate Governance Committee	
Age	56	
Years as the Director	2 months (Started on 20 February 2025)	
Total period	1 period	
Shareholding percentage in GYT (as of 1 March 2025)	None (0% of total shares)	
Family relationship among directors/management	None	
Educational Background	Bachelor's degree in Economy, Shenyang University	
Director Training	-	
Working Experience (as of 1 March 2025)	2025 - Present	Managing Director, Goodyear (Thailand) Public Company Limited
	2021 - 2024	Consumer PBU Vice President, The Goodyear Tire&Rubber Company (China)
	2019 - 2020	Consumer National Sales Vice President, The Goodyear Tire&Rubber Company (China)
Illegal record in past 10 years	None	
Forbidden Qualifications	1. Never dishonestly committed an offence against property 2. Never entered into any transaction which may cause conflict of interest against GYT during the year	

Directorship/Management in other businesses

- List of listed companies therein you are directors/management
None
- Non-listed companies
None
- Name and types of business therein you are directors/management with the potential to be conflict of interest of the Company
None

Meeting Attendances (2024)

Meeting	2024
Board of Directors	-
Shareholder	-
Nomination and Corporate Governance Committee	-

* Mr. Song Jianmin was appointed as a director on 20 February 2025 in replacement of Mr. Randeep Singh Kanwar who resigned on 31 January 2025.