

**Profile of directors proposed for re-election in replacement of directors retired by rotation**

**1. Mr. Dhiraphorn Srifuengfung**

<b>Nominated Position</b>	Director
<b>Position</b>	(1) Chairman of the Board of Director (2) Member of the Nomination and Corporate Governance Committee
<b>Age</b>	72
<b>Years as the Director</b>	15 years (Started on 22 March 2010)
<b>Total period</b>	5 periods
<b>Shareholding percentage in GYT (as of 1 March 2025)</b>	None (0% of total shares)
<b>Family relationship among directors/management</b>	None
<b>Educational Background</b>	Ph.D. (Civil Engineering), University of Missouri, USA
<b>Director Training</b>	DAP 63/2007, IOD
<b>Working Experience (as of 1 March 2025)</b>	<p>2013 - Present Chairman of the Board, Goodyear (Thailand) Public Company Limited</p> <p>1995 - Present Chairman of the Board, Krungthai Panich Insurance Public Company Limited</p> <p>1994 - Present Chief Executive Officer, Pimai Salt Company Limited</p> <p>1992 - Present Chairman of the Board, Patong Beach Hotel (Phuket) Company Limited</p> <p>Chairman of the Board, Baan Samui Resort Company Limited</p> <p>1992 - Present Executive Committee, Thai Refined Salt Company Limited</p>
<b>Illegal record in past 10 years</b>	None
<b>Forbidden Qualifications</b>	<p>1. Never dishonestly committed an offence against property</p> <p>2. Never entered into any transaction which may cause conflict of interest against GYT during the year</p>

**Directorship/Management in other businesses**

- List of listed companies therein you are directors/management
 

None
- Non-listed companies
  - Chairman of the Board, Krungthai Panich Insurance Public Company Limited
  - Chief Executive Officer, Pimai Salt Company Limited
  - Chairman of the Board, Patong Beach Hotel (Phuket) Company Limited
  - Chairman of the Board, Baan Samui Resort Company Limited
  - Executive Committee, Thai Refined Salt Company Limited
- Name and types of business therein you are directors/management with the potential to be conflict of interest of the Company
 

None

**Meeting Attendances (2024)**

<b>Meeting</b>	<b>2024</b>
<b>Board of Directors</b>	4/4 (100%)
<b>Shareholder</b>	1/1 (100%)
<b>Nomination and Corporate Governance Committee</b>	2/2 (100%)

**2. Miss Chanapun Juangroongruangkit**

<b>Nominated Position</b>	Independent Director
<b>Position</b>	(1) Member of the Audit Committee (2) Member of the Nomination and Corporate Governance Committee
<b>Age</b>	45
<b>Years as the Director</b>	9 years (Started on 26 April 2016)
<b>Total period</b>	3 periods
<b>Shareholding percentage in GYT (as of 1 March 2025)</b>	None (0% of total shares)
<b>Family relationship among directors/management</b>	None
<b>Educational Background</b>	MBA with an emphasis in Finance – Webster University Bangkok campus, Bangkok Bachelor of Business – Kasetsart University, Bangkok Diploma of Japanese language – Bunka Institute of College, Tokyo, Japan
<b>Director Training</b>	DAP 32/2005, DCP 55/2005, AACP 30/2018 and ITG 7/2018 by IOD
<b>Working Experience (as of 1 March 2025)</b>	2016 - Present      Independent Director, Goodyear (Thailand) Public Company Limited 2004 - Present      Senior Vice President, Thai Summit Group, Thailand
<b>Illegal record in past 10 years</b>	None
<b>Forbidden Qualifications</b>	1. Never dishonestly committed an offence against property 2. Never entered into any transaction which may cause conflict of interest against GYT during the past years

**Directorship/Management in other businesses**

- List of listed companies therein you are directors/management  
None
- Non-listed companies  
- Senior Vice President, Thai Summit Group, Thailand
- Name and types of business therein you are directors/management with the potential to be conflict of interest of the Company  
None

**Meeting Attendances (2024)**

Meeting	2024
<b>Board of Directors</b>	3/4 (75%)
<b>Shareholder</b>	1/1 (100%)
<b>Audit Committee</b>	3/4 (75%)
<b>Nomination and Corporate Governance Committee</b>	2/2 (100%)

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years (Additional information to consider for Independent Director election)

1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee	No
2. Being a professional service provider (i.e. auditor, lawyer)	No
3. Having the significant business relations that may affect the ability to perform independently	None

Enclosure 3: Definition of Independent Directors

**3. Mr. Song Jianmin**

<b>Nominated Position</b>	Executive Director	
<b>Position</b>	(1) Managing Director (2) Member of the Nomination and Corporate Governance Committee	
<b>Age</b>	56	
<b>Years as the Director</b>	2 months (Started on 20 February 2025)	
<b>Total period</b>	1 period	
<b>Shareholding percentage in GYT (as of 1 March 2025)</b>	None (0% of total shares)	
<b>Family relationship among directors/management</b>	None	
<b>Educational Background</b>	Bachelor's degree in Economy, Shenyang University	
<b>Director Training</b>	-	
<b>Working Experience (as of 1 March 2025)</b>	2025 - Present 2021 - 2024 2019 - 2020	Managing Director, Goodyear (Thailand) Public Company Limited Consumer PBU Vice President, The Goodyear Tire&Rubber Company (China) Consumer National Sales Vice President, The Goodyear Tire&Rubber Company (China)
<b>Illegal record in past 10 years</b>	None	
<b>Forbidden Qualifications</b>	1. Never dishonestly committed an offence against property 2. Never entered into any transaction which may cause conflict of interest against GYT during the year	

**Directorship/Management in other businesses**

- List of listed companies therein you are directors/management  
None
- Non-listed companies  
None
- Name and types of business therein you are directors/management with the potential to be conflict of interest of the Company  
None

**Meeting Attendances (2024)**

	Meeting	2024
<b>Board of Directors</b>		-
<b>Shareholder</b>		-
<b>Nomination and Corporate Governance Committee</b>		-

\* Mr. Song Jianmin was appointed as a director on 20 February 2025 in replacement of Mr. Randeep Singh Kanwar who resigned on 31 January 2025.