

Profile of directors proposed for re-election in replacement of directors retired by rotation

1. Mr. Yeap Swee Chuan

Nominated Position Independent Director

Position (1) Chairman of the Nomination Corporate Governance and Sustainability Committee
(2) Independent Director
(3) Member of the Audit Committee

Age 78

Years as the Director 26 years (Started since 2000)

Shareholding percentage in GYT (as of 1 March 2026) None (0% of total shares)

Family relationship among directors/management None

Educational Background Bachelor's Degree in Technology (Industrial Management and Engineering), Massey University, New Zealand

Director Training DAP 103/2008, IOD

Working Experience (as of 1 March 2025)

2017 - Present	Honorary Chairman of Malaysian-Thai Chamber of Commerce
2010 - Present	Vice Chairman of Peace Network of Thailand
2000 - Present	Independent Director of Goodyear (Thailand) Public Company Limited
1996 - Present	President and Chief Executive Officer of AAPICO Hitech Public Company Limited

Illegal record in past 10 years None

Forbidden Qualifications

1. Never dishonestly committed an offence against property
2. Never entered into any transaction which may cause conflict of interest against GYT during the year

Directorship/Management in other businesses

- a) List of listed companies therein you are directors/management
 - President and Chief Executive Officer of AAPICO Hitech Public Company Limited
- b) Non-listed companies
 - Honorary Chairman of Malaysian-Thai Chamber of Commerce
 - Vice Chairman of Peace Network of Thailand
- c) Name and types of business therein you are directors/management with the potential to be conflict of interest of the Company
None

Meeting Attendances (2025)

Meeting	2025
Board of Directors	4/5 (80%)
Shareholder	1/1 (100%)
Audit Committee	3/4 (75%)
the Nomination and Sustainability Corporate Governance Committee	2/3 (66.66%)

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years (Additional information to consider for Independent Director election)

1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee	No
2. Being a professional service provider (i.e. auditor, lawyer)	No
3. Having the significant business relations that may affect the ability to perform independently	None

Enclosure 3: Definition of Independent Directors

2. Mr. Kenneth Jenner Powell	
Nominated Position	Director
Position	(1) Director
Age	62
Years as the Director	1 year 4 months (Started on 11 November 2024)
Shareholding percentage in GYT (as of 1 March 2026)	None (0% of total shares)
Family relationship among directors/management	None
Educational Background	MBA, Sacred Heart University, USA (Luxembourg Campus) Mechanical Engineering, University of Huddersfield, UK
Director Training	-
Working Experience (as of 1 March 2026)	2024 -Present Director of Goodyear (Thailand) Public Company Limited 2021 -Present General Manager – APAC Aviation, Goodyear Singapore Tyres
Illegal record in past 10 years	None
Forbidden Qualifications	1. Never dishonestly committed an offence against property 2. Never entered into any transaction which may cause conflict of interest against GYT during the past years

Directorship/Management in other businesses

- List of listed companies therein you are directors/management
None
- Non-listed companies
None
- Name and types of business therein you are directors/management with the potential to be conflict of interest of the Company
None

Meeting Attendances (2025)

Meeting	2025
Board of Directors	5/5 (100%)
Shareholder	1/1 (100%)

3. Mr. Cesar Augusto Da Silva

Nominated Position Director

Position (1) Director

Age 53

Years as the Director 1 year and 2 month (Started on 20 February 2025)

Shareholding percentage in GYT (as of 1 March 2026) None (0% of total shares)

Family relationship among directors/management None

Educational Background Bachelor's degree in Mechanical Engineer, Piracicaba Methodist University
Master's Degree in Finance, Fundacao Getulio Vargas
Post Graduation Degree in Business, Campinas University

Director Training -

Working Experience (as of 1 March 2026)

2025 -Present	Director of Goodyear (Thailand) Public Company Limited
2025 - Present	Vice President – Asia Pacific Manufacturing, Goodyear Tire Management Company (Shanghai) Ltd.

Illegal record in past 10 years None

Forbidden Qualifications

1. Never dishonestly committed an offence against property
2. Never entered into any transaction which may cause conflict of interest against GYT during the year

Directorship/Management in other businesses

- a) List of listed companies therein you are directors/management
None
- b) Non-listed companies
None
- c) Name and types of business therein you are directors/management with the potential to be conflict of interest of the Company
None

Meeting Attendances (2025)

Meeting	2025
Board of Directors	4/5 (80%)
Shareholder	1/1 (100%)